



TÜRKİYE CUMHURİYETİ DIŞİŞLERİ BAKANLIĞI AVRUPA BİRLİĞİ BAŞKANLIĞI



REPUBLIC OF TURKEY MINISTRY OF FOREIGN AFFAIRS DIRECTORATE FOR EU AFFAIRS



- PROMOTING AWARENESS OF GENDER EQUALITY
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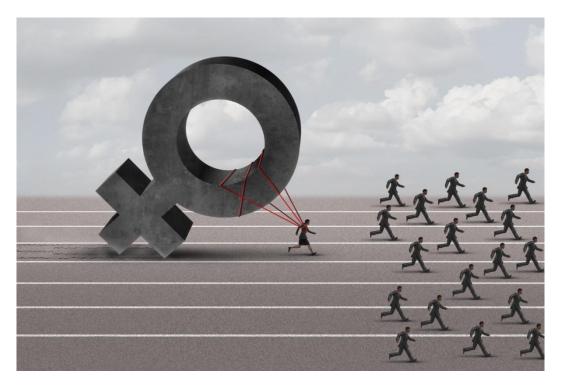
WHAT IS GENDER INEQUALITY?

 Gender inequality is the different behavior of people because of their gender. This inequality stems from differences in gender roles that are biologically as well as socially created. Gender inequality stems from both our mentality and differences in our nature.





- Gender inequality is still a huge issue today, where males are considered superior to females. Women had to fight to vote, for equal pay, and to have male dominant jobs, but still have lower incomes, fewer prestigious jobs, usually female orientated college degrees, and are more likely to live in poverty than men.
- Women are also bullied in all aspects of their lives and that's because they're women. It is not based on a real cause. Men see women more delicate and weak. They thinks women cannot do anything by themselves. Men don't allow women to get ahead in some areas because they believe they are more physically capable. This causes gender inequality in our lives.









GENDER INEQUALITY AT HOME:

- Home is where the heart is. But it's also the first place where children are socialized into gender norms, values and stereotypes.
- From the moment babies are born, their assigned sex (male or female) immediately begins to shape how they should be treated, what opportunities they should receive or how they should behave according to dominant gender stereotypes in their society.





PARENTS TEACH CHILDREN THEIR PLACE IN THE WORLD

- Without a doubt, the most significant influence on gender role development occurs within the family setting, with parents modelling and passing on to their children their own beliefs about gender.
- In developing countries, where millions live below the poverty line, parents with limited financial resources tend to favour having boys due to a myriad of gender related reasons:





- Boys are perceived as being more "valuable" and worthy of investing in. For example, a preference for sending boys to school is fuelled by a belief that all girls will eventually get married off. Therefore, investing in a girl's education reaps little return because a girl who stays at home and learns how to take care of a family is of more value to a future husband.
- In many countries, girls and women do not have property rights. Only men are allowed to own or inherit property, having a son keeps assets in the family and makes sure parents will have somewhere to live when they get old.

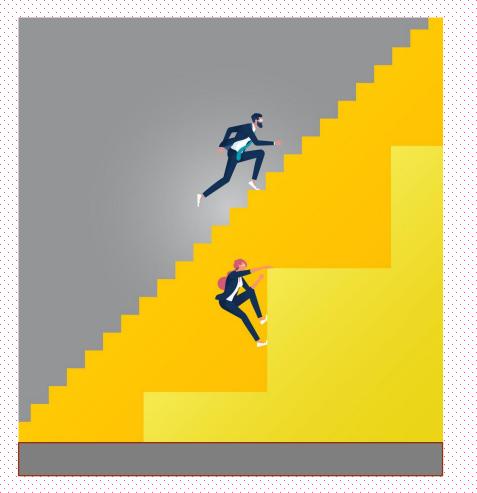


GENDER INEQUALITY IN BUSINESS LIFE :

• Why are they Inequalities in the Workplace?

-Pay inequality in Canada is caused by women losing their seniority and missing wage increases on maternity leave or working fewer hours to look after their families.

-In the past women had lower levels of education so were unable to get better jobs, this is changing and more women now are getting post-secondary education.



There are some stereotyped views in the minds of everyone in business life. For example; some jobs are not suitable for women, women cannot do every job that men do, this job is women's job or women's power is not enough to do this job ... We all heard one of these sentences at least once in our lives but these are not true facts. We just got used to saying them. A woman can work in construction or garden. Women can drive as a job. Can do carpentry. A boy can be a babysitter, can be a handicraft teacher. Or he can work somewhere as a cleaner. As a result, every person can do whatever job they want and their gender cannot prevent him.





GENDER INEQUALITY IN SCHOOLS(EDUCATION)



GENDER EQUALITY IN HIGHER EDUCATION

 Schools are another place gender inequality is exist, from the books students read, the curriculum and how teachers may interact with students. This differs from country to country. In some countries girls have no rights are not allowed to go to school. Others have to work or are married young, or live in a rural community where they are unable to get to a school. Poverty usually playing a huge part in most areas not reach a chance these girls to get an education.



- According to the information shared by UNESCO, despite the significant increase in the number of literacy in the last 50 years, 750 million people in the world are still illiterate. and two-thirds of that are women. this shows that most of women do not go to school around the World.
- The rate of schooling in some regions in Turkey in both the girls and boys too low. This is because parents are also not educated and are often poor. Although the state helps these children in some settlements, they cannot reach everyone.
- There are many non-governmental organizations working for girls to receive education in the world, but in order to achieve full success, everyone should join hands to inform families and provide the necessary financial support. girls have a right to a better life. Even in this century they still have to fight for this right. and it is not enough for single women to fight for these rights. every person must know and understand the reason for this pursuit of rights.



BULLIYING IN ONLINE:

• Another problem is that women are made more vulnerable online. somehow, men think that they are more courageous on social media and they can write what they want to underage people and send the photos they want to women. Many women (who use social media daily) are bullied with the messages they receive, photos and threats. and the penalty for this is almost nothing. states do not currently see online bullying as a major issue. In fact, social media is one of the biggest crime areas right now.

 As parents, what we can do about it is obvious. We should not introduce our children to the internet at an early age and ensure that they are thrown into this environment while thinking more mature. If our children use social media, we should say that they should not talk to strangers, use their accounts privately, and not accept messages and follow-up requests from people they do not know.



IN SHORT, WHAT WE HAVE TO DO :

- Teaching our children at a young age to value girls and women and treat them with respect. Abuse in any form for being female is not acceptable and against the moral code and law.
- Education Literacy. Every girl and woman has a right to read and write and be an active member of society.
- Equal Pay Women can do most work equally the same, if not better (depending on the job) as men, so wages should reflect the job and performance, not if you are male or female.
- Basic Healthcare, especially in under developed countries.
- Talking about it, ending stereotypes and discrimination that will benefit our children now, and for a better future.



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